The following various legislation and regulatory requirements relate to and underpin RTO operations in different ways. This list will be referred to in staff and student manual.

Relevant Legislation Federal/State legislation and regulatory requirements in Victoria as state of registration, which includes (but is not limited to) the following:

**Victorian Qualifications Authority Act**
Outlines provisions for establishment of a training regulator in Victoria

**Education & Training Reform Act**
Outlines provisions for a Fit & Proper Person for RTO staff

**Working with Children Act**
Outlines provisions for assessing a person’s suitability to work with children

**Workplace Health & Safety Act**
Outlines provisions and responsibilities for a safe working and training environment

**Privacy Act**
Outlines provisions for collection, use and storage of personal information

**Equal Opportunity Act**
Outlines provisions for direct and indirect discrimination against persons

**Racial Discrimination Act**
Outlines provisions for discrimination based on race, colour or ethnic origin

**Sex Discrimination Act**
Outlines provisions for sexual harassment

**Disability Act**
Outlines provisions for discrimination on the ground of a disability

**Summary Offences Act**
Outlines provisions for destroying or damaging property, trespass

**Crimes Act**
Outlines provisions for theft, assault and other offences against persons

**Copyright Act**
Outlines provisions for educational institutions to communicate third party material to students, within the limitations of the statutory education licence; RTOs electing to rely on this licence are legally allowed to introduce material into the training environment (hardcopy/digital format), without having to obtain direct permission from the owner.